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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Resolutions Passed at the First Extraordinary General Meeting in 2022

The Board is pleased to announce that all the resolutions proposed to be approved at the First Extraordinary General Meeting in 2022 were duly approved by the Shareholders attending the First Extraordinary General Meeting in 2022.

References are made to (i) the circular of Zijin Mining Group Co., Ltd.* (the “Company”) dated 12 December 2022 (the “Circular”); and (ii) the revised notice of the first extraordinary general meeting in 2022 of the Company dated 19 December 2022. Unless otherwise stated, capitalised terms used in this announcement shall have the same meanings as defined in the Circular.

At the first extraordinary general meeting in 2022 of the Company (the “EGM”) held at 9 a.m. on 30 December 2022 (Friday) at the conference room at 21/F., Zijin Headquarters, No. 1 Zijin Road, Shanghang County, Longyan City, Fujian Province, the People’s Republic of China (the “PRC”), the following proposed resolutions were voted by poll in accordance with the Company’s articles of association (the “Articles of Association”) and were duly approved by the Company’s shareholders (the “Shareholders”) attending the EGM. The board of directors of the Company (the “Board”) is pleased to announce the poll results of the resolutions as follows:

Special resolutions		Number of valid votes For (% of total number of valid votes cast)	Number of valid votes Against (% of total number of valid votes cast)	Number of valid votes Abstain (% of total number of valid votes cast)	Total number of valid votes
1.	The proposal in relation to change in registered share capital and amendments to	12,075,059,066 (99.992677%)	1,700 (0.000014%)	882,615 (0.007309%)	12,075,943,381 (100%)

	the articles of association of the Company was approved;				
2.	The proposal in relation to provision for guarantees was approved;	9,898,665,330 (81.970120%)	2,176,990,536 (18.027499%)	287,515 (0.002381%)	12,075,943,381 (100%)
Ordinary resolutions					
3.	The proposal in relation to amendments to the Independent Directors' Rules was approved;	12,074,945,025 (99.991733%)	135,841 (0.001125%)	862,515 (0.007142%)	12,075,943,381 (100%)
4.	The remuneration and assessment proposal of Directors and Supervisors of the eighth term was approved;	12,059,977,905 (99.867791%)	15,102,961 (0.125067%)	862,515 (0.007142%)	12,075,943,381 (100%)
5.	The proposal in relation to the election of non-independent Directors of the eighth term of the Board of Directors of the Company (by way of cumulative voting) was approved;				
	Mr. Chen Jinghe (Executive Director)	11,490,704,191 (95.153677%)	979,653,287 (4.844177%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Zou Laichang (Executive Director)	11,478,235,954 (95.050429%)	132,174,038 (4.947425%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Lin Hongfu (Executive Director)	11,452,554,076 (94.837759%)	145,243,987 (5.160095%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Ms. Lin Hongying (Executive Director)	11,470,957,260 (94.990154%)	132,252,701 (5.007700%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Xie Xionghui (Executive Director)	11,452,556,278 (94.837777%)	145,243,987 (5.160077%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Wu Jianhui (Executive Director)	11,461,691,664 (94.913427%)	138,018,615 (5.084427%)	259,115 (0.002146%)	12,075,943,381 (100%)

	Mr. Li Jian (Non-executive Director)	11,309,825,419 (93.655833%)	1,183,287,048 (6.342021%)	259,115 (0.002146%)	12,075,943,381 (100%)
6.	The proposal in relation to the election of independent Directors of the eighth term of the Board of Directors of the Company (by way of cumulative voting) was approved; and				
	Mr. He Fulong	11,707,970,180 (96.952841%)	210,442,043 (3.043728%)	414,281 (0.003431%)	12,075,943,381 (100%)
	Mr. Mao Jingwen	11,883,898,480 (98.409690%)	55,415,181 (1.588164%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Li Changqing	11,889,685,713 (98.457614%)	41,519,793 (1.540240%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Suen Man Tak	11,840,666,360 (98.051688%)	96,521,775 (1.946166%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Mr. Bo Shao Chuan	11,903,538,577 (98.572328%)	35,241,783 (1.425526%)	259,115 (0.002146%)	12,075,943,381 (100%)
	Ms. Wu Xiaomin	11,941,412,576 (98.885960%)	0 (0.000000%)	259,115 (0.002146%)	12,075,943,381 (100%)
7.	The proposal in relation to the election of Supervisors of the eighth term of the Supervisory Committee of the Company (by way of cumulative voting) was approved.				
	Mr. Lin Shuiqing	11,940,793,073 (98.880830%)	262,000 (1.114615%)	550,115 (0.004555%)	12,075,943,381 (100%)
	Ms. Lin Yan	11,941,121,572 (98.883551%)	0 (0.000000%)	550,115 (0.004555%)	12,075,943,381 (100%)
	Mr. Qiu Shujin	11,906,896,521 (98.600135%)	34,225,050 (1.395310%)	550,115 (0.004555%)	12,075,943,381 (100%)

The above resolutions no. 1 to 2 were passed as special resolutions and resolutions no. 3 to 7 were passed as ordinary resolutions.

As at the date of the EGM, the total number of issued shares of the Company (the “Shares”) was 26,329,312,240, comprising 20,592,372,240 A Shares and 5,736,940,000 H Shares. After deducting the total of 4,550,000 A Shares repurchased by the Company through centralised price bidding at the Shanghai Stock Exchange on 31 October 2022 and 3 November 2022, the total number of the Shares entitling the Shareholders to attend and vote on the resolutions proposed at the EGM was 26,324,762,240, comprising 20,587,822,240 A Shares and 5,736,940,000 H Shares. The total number of the Shares entitling the Shareholders to attend and abstain from voting in favour of the resolutions at the EGM only was nil. No Shareholder was required under the Listing Rules to abstain from voting at the EGM. The total number of the Shares held by the Shareholders or their proxy(ies) who attended the EGM and were entitled to vote was 12,075,943,381, representing approximately 45.872944% of the total number of issued Shares which entitling the Shareholders to vote as at the date of this announcement.

The EGM was duly convened and conducted in compliance with the requirements of the relevant laws and regulations of the PRC and the Articles of Association, and the poll results are lawful and valid.

Computershare Hong Kong Investor Services Limited, the registrar of H Shares of the Company, acted as the scrutineer for the vote-taking at the EGM.

The Directors of the seventh term of the Board including Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui, the executive Directors, Mister Li Jian, the non-executive Director, and Messrs. Mao Jingwen, Li Changqing, He Fulong, Suen Man Tak and Bo Shao Chuan, the independent non-executive Directors, attended the EGM either in person or via video/telephone conference.

Particulars of the newly appointed Directors and Supervisors have been set out in Appendix 1 to this announcement. Mr. Lan Fusheng (an executive Director and the vice-chairman of the Company before the EGM), Mr. Fan Wensheng and Mr. Xu Qiang (the shareholders’ representative Supervisors of the Company before the EGM) confirmed that they have no disagreement with the Board and there is nothing which needs to be brought to the attention of the Shareholders of the Company in relation to their resignations.

The Board would like to express its appreciation to Mr. Lan Fusheng, Mr. Fan Wensheng and Mr. Xu Qiang for their valuable contributions to the Company during their tenures of service.

Investors and Shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Mao Jingwen, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

30 December 2022, Fujian, the PRC

**The Company's English name is for identification purpose only*

Appendix 1 Particulars of the newly appointed Directors and Supervisors

Biographical details of the newly appointed Directors and Supervisors are set out as follows:

EXECUTIVE DIRECTORS

Mr. Chen Jinghe (陳景河), aged 65 and born in October 1957, graduated from the Fuzhou University majoring in geology and obtained an EMBA degree from the Xiamen University. He is a professor grade senior engineer. He is entitled to special allowance from the State Council, a deputy to the tenth, eleventh, twelfth and thirteenth People's Congress of Fujian Province, the vice-president of the China Mining Association, China Nonferrous Metals Industry Association, China Gold Association, vice-chairman of the China Occupational Safety and Health Association and a board member of the World Gold Council. He is the founder and core leader of the Company, and is also the main discoverer, researcher and development organiser of the Zijinshan Gold and Copper Mine. He has been serving as the chairman of the Board since 2000 (in which, he concurrently served as the president of the Company from August 2006 to November 2009). At the same time, he also serves as the head of the State Key Laboratory of Comprehensive Utilisation of Low-grade Refractory Gold Ores. He has attained high level of accomplishments in geological prospecting, key technological innovations such as comprehensive recovery and utilisation of low-grade refractory resources and large-scale development, and engineering management. He pioneered the “integrating five ore treatment processes into one” mining engineering management model, which is widely promoted and applied at home and abroad, generating significant economic and social benefits. He obtained 1 State Science Progress First Class Award, 18 Provincial Special and First Class Awards as well as 27 invention patents.

Mr. Chen Jinghe currently serves as a non-independent director of Ivanhoe Mines Ltd., a company listed on the Toronto Stock Exchange (stock code: IVN).

Mr. Zou Laichang (鄒來昌), aged 54 and born in August 1968, graduated from the Fujian Forestry College majoring in engineering in chemistry for forestry and obtained an MBA degree from the Xiamen University. He is a professor grade senior engineer. He joined the Company in March 1996. He served as the Company's chief engineer from May 2003 to August 2006. He served as a Director and senior vice-president of the Company from August 2006 to November 2009, and as a Director and standing vice-president of the Company from November 2009 to October 2013. He served as a Director and vice-president of the Company from October 2013 to December 2019. He served as a Director and the president of the Company from December 2019 to December 2022. He has been serving as the vice-chairman and the president of the Company since December 2022.

Mr. Lin Hongfu (林泓富), aged 48 and born in April 1974, obtained an Executive MBA (EMBA) degree

from the Tsinghua University. He is a senior engineer. He joined the Company in August 1997 and held the positions of plant manager of gold refinery plant, deputy chief of the Zijinshan Gold Mine, general manager and chairman of Bayannur Zijin Non-ferrous Metals Co., Ltd., etc. He served as a vice-president of the Company from August 2006 to October 2013. He served as a Director and vice-president of the Company from October 2013 to December 2019. He has been serving as a Director and the standing vice-president of the Company since December 2019.

Mr. Lin Hongfu currently serves as the chairman of Fujian Longking Co., Ltd., a subsidiary of the Company listed on the Shanghai Stock Exchange (stock code: 600388).

Ms. Lin Hongying (林紅英), aged 54 and born in October 1968, graduated from the China University of Geosciences majoring in business administration. She is a senior certified public accountant. She joined the Company in 1993 and held the positions of chief accountant, deputy manager and manager of the Finance Department, deputy financial controller, etc. She served as the financial controller of the Company from November 2009 to December 2016. She served as a Director, vice-president and financial controller (concurrent) of the Company from December 2016 to December 2019. She has been serving as a Director and a vice-president of the Company since December 2019.

Mr. Xie Xionghui (謝雄輝), aged 48 and born in October 1974, graduated from the Huainan Industrial Institute majoring in geology and mineral resources exploration and obtained an MBA degree from the University of Northern Virginia. He is a lawyer and has the qualifications of certified safety engineer, registered consulting engineer (investment), grade-one constructor, etc. He is an arbitrator of the Shenzhen Court of International Arbitration. He joined the Company in 2001 and served as the geological technician, secretary to the chairman, deputy director of the Board Office and concurrently the legal advisor of the Company; deputy general manager of Hunchun Zijin Mining Co., Ltd., general manager (concurrent) of Inner Mongolia Bulongtu Phosphorite Mining Co., Ltd., general manager of Chongli Zijin Mining Co., Ltd., standing deputy general manager of Heilongjiang Zijin Longxing Mining Co., Ltd., chairman (concurrent) of Russia Longxing Co., Ltd., general manager of Zijin Mining Group Northwest Co., Ltd., chairman of Zijin Mining Group Southern Co., Ltd. and general manager of the Mines Operation Department of the Company. He served as a vice-president of the Company from December 2016 to December 2019. He has been serving as a Director and vice-president of the Company since December 2019.

Mr. Wu Jianhui (吳健輝), aged 48 and born in November 1974, graduated from the Southern Institute of Metallurgy majoring in mineral processing engineering. He also obtained a master's degree in geological engineering from the China University of Geosciences, and a master's degree in business administration from the University of International Business and Economics. He is a professor grade senior engineer. He joined the Company in August 1997, and served as the deputy plant manager of the Zijinshan Gold Mine processing plant, deputy plant manager of the Zijinshan Copper Mine pilot plant, assistant to the chief

commander of construction commanding office of the Zijinshan Copper Mine, deputy general manager and general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., general manager of Zijin Copper Co., Ltd., standing deputy general manager and general manager of the Smelting, Refining and Fabricating Department of the Company, general manager of Tibet Julong Copper Co., Ltd. and general manager of Tibet Zijin Industrial Co., Ltd. He served as a vice-president of the Company from May 2022 to December 2022. He has been serving as a Director and a vice-president of the Company since December 2022.

NON-EXECUTIVE DIRECTOR

Mr. Li Jian (李建), aged 46 and born in June 1976, obtained a bachelor's degree in finance. He is a deputy to the fifth and sixth People's Congress of Longyan City. He currently serves as the chairman and general manager of Minxi Xinghang State-owned Assets Investment Company Limited (the Substantial Shareholder of the Company), and concurrently the Director of the Company since October 2013. He is also the chairman of Shanghang County Xingcheng Guarantee Company Limited and the director of Fujian Shanghang Rural Commercial Bank Company Limited.

Save as disclosed above and as at the date of this announcement, Mr. Chen Jinghe, Mr. Zou Laichang, Mr. Lin Hongfu, Ms. Lin Hongying, Mr. Xie Xionghui, Mr. Wu Jianhui and Mr. Li Jian (collectively, the "Non-independent Directors") have not held any directorship in public companies listed on any securities markets in the PRC, Hong Kong or overseas in the last three years, do not hold any other positions with the Group and are not related to any Directors, Supervisors, senior management, Substantial Shareholders or Controlling Shareholder of the Company.

Save as disclosed as follows, none of the Non-independent Directors have been penalised by the China Securities Regulatory Commission ("CSRC") or other relevant departments and disciplined by stock exchanges:

The Company received the "Decision of Administrative Penalty" ([2012] No. 10) from the CSRC on 9 May 2012, for the Company's failure to timely disclose the 7.3 waste water leakage incident of Zijinshan copper hydrometallurgical plant, in which the Company violated Article 67 of the Securities Law, and constituted an offense described in Article 193 of the Securities Law. According to the stipulations of Article 193 of the Securities Law, the CSRC decided and issued:

1. a warning to and an order on Zijin Mining to correct with a fine of RMB300,000 being imposed;
2. a warning to Chen Jinghe with a fine of RMB100,000 being imposed;
3. a warning to Luo Yingnan and Zou Laichang with a fine of RMB50,000 being imposed on each person;

4. a warning to Lan Fusheng and Huang Xiaodong.

All the above fines were settled.

INTERESTS AND SHORT POSITIONS OF THE NON-INDEPENDENT DIRECTORS IN THE ISSUED SHARES OF THE COMPANY

As at the date of this announcement, shareholdings in the Company held by the Non-independent Directors are as follows:

Non-independent Director	Class of Shares	Long/Short position	Capacity	Number of Shares	Approximate percentage of shareholding in the same class of securities	Approximate percentage of shareholding in the total number of issued Shares
Chen Jinghe	A Share	Long position	Beneficial owner	65,100,000	0.32%	0.25%
	H Share	Long position	Beneficial owner	20,000,000	0.35%	0.08%
	Total	Long position	Beneficial owner	85,100,000		0.32%
Zou Laichang	A Share	Long position	Beneficial owner	2,723,050	0.01%	0.01%
Lin Hongfu	A Share	Long position	Beneficial owner	1,728,938	0.01%	0.01%
Lin Hongying	A Share	Long position	Beneficial owner	977,000	0.01%	0.01%
Xie Xionghui	A Share	Long position	Beneficial owner	905,571	0.01%	0.01%
Wu Jianhui	A Share	Long position	Beneficial owner	510,000	0.01%	0.01%

Save as disclosed above and as at the date for this announcement, none of the Non-independent Directors had any interest or short position in the Shares of the Company or any of its associated corporations within

the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong) (the “SFO”).

The Non-independent Directors will enter into new service contracts and/or appointment letters with the Company for a term of three years commencing on the date of the EGM and expiring on 29 December 2025. The remunerations of the non-independent Directors of the eighth term will be determined by the Board in accordance with the remuneration and assessment proposal of Directors and Supervisors of the eighth term which is approved at the EGM, and the terms and conditions of the said service contracts and/or appointment letters having regard to their duties and responsibilities with the Company, the Company’s remuneration policy, and the Company’s results assessment. The remunerations of the executive Directors comprise of basic salary (depending on the different duties and responsibilities of each individual, the basic monthly salary ranges from RMB150,000 to RMB250,000) and incentive salary; annual allowance for the non-executive Director is RMB200,000, and duty subsidy for the non-executive Director is RMB2,000 per each day of attendance at the Company.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. He Fulong (何福龍), aged 67 and born in October 1955, obtained a master’s degree in business administration and is a senior economist entitled to special allowance from the State Council. He is an adjunct professor of the School of Management, the School of Economics and the Wang Yanan Institute for Studies in Economics as well as a master advisor of international economics and business programme of the Xiamen University. From March 1994 to April 1998, Mr. He served as a financial manager of Ta Kung Pao, Hong Kong; from May 1998 to April 2000, he served as the deputy general manager of Xiamen Commerce and Trade State-owned Asset Investment Company Limited; from May 2000 to March 2017, he served as the chairman of Xiamen ITG Group Corp., Ltd.; since May 2017, he has been serving as the chairman of Xiamen City Chenjiageng Education Development Foundation. Mr. He was awarded the honorary titles of National Outstanding Entrepreneur, National Model Worker, one of the Top 40 Most Influential Entrepreneurs in Fujian at the 40th Anniversary of Economic Reform and Opening-up, etc. He served as an independent non-executive Director of the Company from December 2019 to December 2022. He has been serving as an independent non-executive Director and the convener of independent Directors since December 2022.

Mr. Mao Jingwen (毛景文), aged 66 and born in December 1956, obtained a doctoral degree from the Graduate School of Chinese Academy of Geological Sciences. He is an academician of the Chinese Academy of Engineering. Mr. Mao has been dedicated to the researches on mineral deposit model and metallogeny as well as mineral prospecting for a long time, and made significant contributions to the breakthroughs in prospecting for concealed orebody in the PRC. He was granted 2 State Natural Science Second Class Awards, 2 State Science and Technology Improvement Second Class Awards, 1 State Science

and Technology Improvement Third Class Award, 7 Provincial Science and Technology First Class Awards and 4 Provincial Science and Technology Second Class Awards. He currently serves as a researcher in the Institute of Mineral Resources under the Chinese Academy of Geological Sciences, director in the key laboratory of metallogeny and mineral assessment of the Ministry of Land and Resources, vice-chairman of the Chinese Society for Mineralogy, Petrology and Geochemistry, director of the Commission on Mineral Deposits of the Geological Society of China and director of the Commission on Mineral Exploration of the Chinese Society of Rare Earths. Previously, he served as a vice business director of the Institute of Mineral Resources under the Chinese Academy of Geological Sciences and chairman of the International Association on the Genesis of Ore Deposits. He has been serving as an independent non-executive Director of the Company since December 2019.

In the past 3 years, Mr. Mao Jingwen once served as an independent director of Shenghe Resources Holding Co., Ltd. (stock code: 600392) and Chifeng Jilong Gold Mining Co., Ltd. (stock code: 600988), both of which are companies listed on the Shanghai Stock Exchange.

Mr. Li Changqing (李常青), aged 54 and born in September 1968, obtained a bachelor's degree of engineering in accounting of industrial enterprise from the School of Management Engineering of the Hefei University of Technology, a master's degree in economics (MBA) and a doctoral degree in management (accounting) from the Xiamen University. He is a certified public accountant of China. He serves as a professor in the School of Management, doctoral advisor and director of EMBA Centre of the Xiamen University, a supervisor in post-doctor workstation of the Shanghai Stock Exchange and a case writer in China Europe International Business School. He was a visiting scholar and studied at the Harvard Business School and other renowned academic institutions, and published over 100 academic theses and 7 books (including co-author). He led more than 10 scientific research projects of the National Natural Science Foundation of China, Humanities and Social Sciences Fund of State Education Commission of the PRC, Sino-Canada University-Industry Collaboration Fund, Joint Research Plan of the Shanghai Stock Exchange, etc. Mr. Li was granted the National Teaching Achievement Award, award of the First Top 100 Case Studies in China, Outstanding Contribution to MBA Education and Management Award of China, Distinctive Academic Theses Award of the Accounting Society of China, etc. He was also selected to the Programme for New Century Excellent Talents of the Ministry of Education. He has been serving as an independent non-executive Director of the Company since December 2019.

In the past 3 years, Mr. Li Changqing once served as an independent director of the Bank of Hangzhou Co., Ltd. (stock code: 600926), a company listed on the Shanghai Stock Exchange; an independent director of China Merchants Port Group Co., Ltd. (stock code: 001872) and Shenzhen Noposition Agrochemicals Co., Ltd. (stock code: 002215), both of which are companies listed on the Shenzhen Stock Exchange.

Mr. Suen Man Tak (孫文德), aged 64 and born in June 1958, is a citizen of Hong Kong. He is a practising

barrister-at-law of the Hong Kong High Court. He has been working in the enforcement and related law field for 35 years specialising in securities, futures, financial market, anti-money laundering activities, listing rules, code of conduct, etc., with extensive experience and professional knowledge. Mr. Suen once served as the Director of Enforcement of the Securities and Futures Commission of Hong Kong (the “SFC”), Inspector appointed by the Financial Secretary of Hong Kong, responsible officer of 4 licensed corporations with 7 types of activities regulated by the SFC, executive director and chairman of Compliance and Risk Steering Committee of listed company and Senior Inspector of Commercial Crime Bureau. Mr. Suen is an Honorary Chairman of the Institute of Compliance Officers, member of the Advisory Committee of Hong Kong Insurance Professionals Federation, Honourable President of Hong Kong International Blockchain & Financial Association. Mr. Suen is also a member of the Hong Kong Institute of Certified Public Accountants and Hong Kong Securities and Investment Institute. He has been serving as an independent non-executive Director of the Company since December 2019.

Mr. Suen Man Tak currently serves as an independent non-executive director of China Jinmao Holdings Group Limited (stock code: 0817) and Sino-Ocean Group Holding Limited (stock code: 3377), companies listed on the Hong Kong Stock Exchange, and also an independent director of Inception Growth Acquisition Limited (stock code: IGTA), a company listed on Nasdaq in the United States of America.

Mr. Bo Shao Chuan (薄少川), aged 57, was born in October 1965. He is a Canadian citizen. Mr. Bo obtained a master’s degree and is a senior engineer. He has more than 30 years of investment and practical experience in the mining, oil and gas industries. He once worked for PetroChina and then joined Ivanhoe Capital Corporation in 1996, at which he successively held management positions in Ivanhoe Mines (Canada), Ivanhoe Energy, Jinshan Gold Mines and other joint ventures/cooperative companies of Ivanhoe Capital Corporation. He also served as the general manager for business development of Ivanhoe Capital Corporation. He was a former director and senior management personnel of several mining companies in Canada, Australia and Brazil, as well as a consultant of a number of mining, oil and gas companies at home and abroad. He is currently the president of Oryx Bio-tech Limited. Mr. Bo is a member of the Shenzhen Court of International Arbitration (SCIA) Minerals and Energy Experts Committee and a member of the Mining Arbitration Expert Committee of the Beihai Arbitration Commission/Beihai Court of International Arbitration. He is the author of Ins and Outs International Mining. He has been serving as an independent non-executive Director of the Company since December 2020.

Mr. Bo currently serves as an independent director of Sinomine Resource Group Co., Ltd. (stock code: 002738), a company listed on the Shenzhen Stock Exchange.

Ms. Wu Xiaomin (吳小敏), aged 67, was born in January 1955. She graduated from the Shandong University in 1982 with a bachelor’s degree in arts. She is a translator and a senior economist. From 1982 to 2018, Ms. Wu served as a staff, the department manager, deputy general manager, standing deputy general

manager, general manager, deputy secretary and secretary to the Communist Party Committee and chairman of Xiamen C&D Group Co., Ltd. She currently serves as an external director of Xiamen Iport Group Co., Ltd. and a council member of the Xiamen Renai Medical Foundation. She served as a deputy to the twelfth People's Congress of Fujian Province, a committee member of the eighth term of the Political Consultative Conference of Fujian Province and a deputy to the fourteenth People's Congress of Xiamen City. She was awarded the May 1st Labour Medal of Fujian Province, and the titles of National Model Worker, National Advanced Female Individual, National Outstanding Entrepreneur, and one of the Fortune 50 Most Influential Business Leaders in China and 25 Most Influential Businesswomen in China. She has extensive experience in the management of large-scale state-owned enterprises.

In the past 3 years, Ms. Wu Xiaomin once served as a non-executive director of C&D International Investment Group Limited (stock code: 1908), a company listed on the Hong Kong Stock Exchange.

Save as disclosed above and as at the date of this announcement, Mr. He Fulong, Mr. Mao Jingwen, Mr. Li Changqing, Mr. Suen Man Tak, Mr. Bo Shao Chuan and Ms. Wu Xiaomin (collectively, the "Independent Non-executive Directors") have not held any directorship in public companies listed on any securities markets in the PRC, Hong Kong or overseas in the last three years, do not hold any other positions with the Group and are not related to any Directors, Supervisors, senior management, Substantial Shareholders or Controlling Shareholder of the Company. As at the date of this announcement, none of the Independent Non-executive Directors had any interest or short position in the Shares of the Company or any of its associated corporations within the meaning of Part XV of the SFO.

None of the Independent Non-executive Directors have been penalised by the CSRC or other relevant departments and disciplined by stock exchanges.

The Independent Non-executive Directors will enter into new service contracts and/or appointment letters with the Company for a term of three years commencing on the date of the EGM and expiring on 29 December 2025. The remunerations of the independent non-executive Directors of the eighth term will be determined by the Board in accordance with the remuneration and assessment proposal of Directors and Supervisors of the eighth term which is approved at the EGM, and the terms and conditions of the said service contracts and/or appointment letters having regard to their duties and responsibilities with the Company, the Company's remuneration policy, and the Company's results assessment. The annual allowance for each of the independent non-executive Directors is RMB200,000 (RMB240,000 for convener of independent directors and independent non-executive Director who is a non-PRC resident), and duty subsidy for each of the independent non-executive Directors is RMB2,000 (RMB2,500 for convener of independent Directors and independent non-executive Director who is a non-PRC resident) respectively per each day of attendance at the Company.

SUPERVISORS OTHER THAN THE SUPERVISORS REPRESENTING WORKERS AND STAFF

Mr. Lin Shuiqing (林水清), aged 58 and born in May 1964, is a member of the Communist Party of China. He graduated from the Central Communist Party School. He is a part-time postgraduate. He has held positions including deputy secretary, head of town and secretary of Zhongdu Town of Shanghang County Communist Party Committee, director of Shanghang County Communist Party Committee Office, standing member of the Shanghang County Communist Party Committee, director of Shanghang County Tongzhanbu and secretary of Shanghang County Non State-owned Economic Work Committee. He has been serving as the deputy secretary to the Communist Party Committee and the chairman of the Supervisory Committee of the Company since November 2009.

Ms. Lin Yan (林燕), aged 59, was born in October 1963. She is a university graduate and a senior certified public accountant. She once served as the manager of the finance department and deputy general manager of Fujian Province Metals & Minerals Import & Export (Xiamen) Co., Ltd., the deputy general manager and financial controller of Xiamen Polyease International Trade Co., Ltd., the manager of the treasury department and capital settlement centre, manager of the treasury department and the finance department, financial controller, etc. of Xiamen Seashine Group Co., Ltd. From 2018 to present, she has been serving as the financial controller of Xiamen Jinchengwan Real Estate Development Co., Ltd.

Mr. Qiu Shujin (丘樹金), aged 50, was born in December 1972. He is a member of the Communist Party of China. He graduated from university with a bachelor's degree in engineering. He once served as a prosecutor of the anti-corruption bureau and a deputy director of the occupational crime prevention division of the Shanghang County Procuratorate, Fujian Province, standing member of the disciplinary inspection commission of Shanghang County, the deputy secretary to the disciplinary inspection commission and the deputy director of the supervisory committee of Shanghang County, etc. Mr. Qiu has obtained approval from the authority to work in corporations. He does not hold leadership positions in the Party and government agencies any longer, and does not retain the status of civil servant any longer.

SUPERVISORS REPRESENTING WORKERS AND STAFF ELECTED AT THE EIGHTH MEETING OF THE REPRESENTATIVES OF WORKERS AND STAFF OF THE COMPANY

Mr. Liu Wenhong (劉文洪), aged 52 and born in January 1970, obtained an EMBA degree from the Xiamen University. He is a master's graduate and an engineer. He joined the Company in July 1989. Up to September 2013, he held several positions including the office director, assistant to general manager and assistant to president of the Company. He also concurrently served as the standing deputy chief of the Zijinshan Gold and Copper Mine, the chairman and general manager of several enterprises including Zijin Mining Group (Xiamen) Investment Co., Ltd. He also concurrently served as the general manager of the key projects and the Corporate Social Responsibility Department, the head of the Party Affairs and

Corporate Culture Department of the Company, etc. He was a member of the Company's Party Committee, concurrently as the head of promotion and organisation. Since October 2013, he has been serving as the chairman of the labour union and a supervisor representing workers and staff of the Company.

Mr. Cao Sanxing (曹三星), aged 46 and born in October 1976, graduated from the Hainan University majoring in international finance. He joined the Company in May 2001, and served as the inspector of supervision and audit office of Fujian Zijin Mining Industry Company Limited, deputy chief of supervisory department of mine office of the Zijinshan Gold and Copper Mine, director of supervision and audit office and the chairman of supervisory committee of Bayannur Zijin Non-ferrous Metals Co., Ltd., chairman of supervisory committee and director of supervision and audit office (concurrent) of Zijin Mining Group Northwest Company Limited, and general manager of Qinghai West Copper Co., Ltd. He was the general manager of Xinjiang Zijin Zinc Co., Ltd. from February 2016 to December 2019. He is currently serving as the director of Supervision and Audit Office and a supervisor representing workers and staff of the Company.

INTERESTS AND SHORT POSITIONS OF SUPERVISORS IN THE ISSUED SHARES OF THE COMPANY

As at the date of this announcement, shareholdings in the Company held by the Supervisors are as follows:

Supervisor	Class of Shares	Long/ Short position	Capacity	Number of Shares	Approximate percentage of shareholding in the same class of securities	Approximate percentage of shareholding in the total number of issued Shares
Lin Shuiqing	A Share	Long position	Beneficial owner	300,000	0.01%	0.01%
Liu Wenhong	A Share	Long position	Beneficial owner	26,450	0.01%	0.01%
	H Share	Long position	Beneficial owner	10,000	0.01%	0.01%
	Total	Long position	Beneficial owner	36,450		0.01%
Cao Sanxing	A Share	Long position	Beneficial owner	124,000	0.01%	0.01%

Save as disclosed above and as at the date of this announcement, none of Mr. Lin Shuiqing, Ms. Lin Yan,

Mr. Qiu Shujin, Mr. Liu Wenhong and Mr. Cao Sanxing (collectively, the “Supervisors”) had any interest or short position in the Shares of the Company or any of its associated corporations within the meaning of Part XV of the SFO. Save as disclosed in this announcement, the Supervisors have not held any directorship in public companies listed on any securities markets in the PRC, Hong Kong or overseas in the last three years, do not hold any positions with the Group and are not related to any directors, supervisors, senior management, substantial shareholders or controlling shareholder of the Company.

The Supervisors will enter into new service contracts and/or appointment letters with the Company for a term of three years commencing on the date of the EGM and expiring on 29 December 2025. The remunerations of the Supervisors of the eighth term will be determined by the Board in accordance with the remuneration and assessment proposal of Directors and Supervisors of the eighth term which is approved at the EGM, and the terms and conditions of the said service contracts and/or appointment letters having regard to their duties and responsibilities with the Company, the Company’s remuneration policy, and the Company’s results assessment. The remuneration of the chairman of the Supervisory Committee comprises basic salary (depending on the duties and responsibilities, the basic monthly salary ranges from RMB150,000 to RMB250,000) and incentive salary; annual allowance for the vice-chairman of the Supervisory Committee and the external Supervisor is RMB150,000; annual allowance for other Supervisors is RMB120,000; daily duty subsidy for the external Supervisor is RMB1,500 per each day of attendance at the Company.

POSITIONS HELD BY THE DIRECTORS AND SUPERVISOR IN THE SUBSIDIARIES OF THE GROUP AS AT THE DATE OF THE ANNOUNCEMENT

Name	Company name	Position
Mr. Zou Laichang	Tibet Zijin Industrial Co., Ltd.	Chairman
Mr. Zou Laichang	Fujian Zijin Copper Foil Technology Co., Ltd.	Chairman
Mr. Zou Laichang	Fuda Zijin Hydrogen Energy Technology Co., Ltd.	Director
Mr. Lin Hongfu	Serbia Zijin Copper Doo	Member of supervisory committee
Mr. Lin Hongfu	Zijin Mining Investment (Shanghai) Co., Ltd.	Director
Mr. Lin Hongfu	Xiamen Zijin New Energy and New Materials Technology Co., Ltd.	Director
Mr. Lin Hongfu	Zijin Mining Group Capital Investment Co., Ltd.	Director
Mr. Lin Hongfu	Zijin International Holdings Co., Ltd.	Chairman
Mr. Lin Hongfu	Zijin Jinhai Logistics (Hainan) Co., Ltd.	Chairman
Mr. Lin Hongfu	Tibet Zijin Industrial Co., Ltd.	Vice-chairman
Mr. Lin Hongfu	Zijin Lithium (Hainan) Co., Ltd.	Chairman
Mr. Lin Hongfu	Liex S.A.	Chief of the management

		committee
Mr. Lin Hongfu	Fujian Longking Co., Ltd.	Chairman
Ms. Lin Hongying	Gold Mountains Asset Management Limited	Chairman
Ms. Lin Hongying	Gold Mountains Capital Management Limited	Chairman
Ms. Lin Hongying	Zijin Global Fund	Director
Ms. Lin Hongying	Zijin Mining Investment (Shanghai) Co., Ltd.	Chairman
Ms. Lin Hongying	Gold Mountains Vision Investment Management Ltd.	Director
Ms. Lin Hongying	Zijin Mining Group Finance Co., Ltd.	Chairman
Mr. Xie Xionghui	Zijin Zhixin (Xiamen) Technology Co., Ltd.	Chairman
Mr. Wu Jianhui	Tibet Zijin Industrial Co., Ltd	Director
Mr. Wu Jianhui	Tibet Julong Copper Co., Ltd.	Chairman
Mr. Wu Jianhui	Tibet Ngari Lakkor Resources Co., Ltd.	Chairman
Mr. Wu Jianhui	Tibet Zijin Lithium Co., Ltd.	Chairman
Mr. Cao Sanxing	Xinjiang Habahe Ashele Copper Co., Ltd.	Supervisor
Mr. Cao Sanxing	Zijin International Capital Company Limited	Supervisor
Mr. Cao Sanxing	Zijin Mining Group Finance Co., Ltd.	Chairman of the supervisory committee

Save as disclosed above, no arrangement has been entered into between the Company or its holding company or its subsidiaries, which will allow the Non-independent Directors, Independent Non-executive Directors and Supervisors to be benefited by acquiring the Shares, underlying Shares or debentures of the Company or other body corporates.

Save as disclosed above, the Board, to the best of its knowledge, is not aware of any other matters in relation to the appointment of the Non-independent Directors, Independent Non-executive Directors and Supervisors that need to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor are there any other matters which need to be brought to the attention of the Shareholders.

Should there be any discrepancy, the Chinese text of this appendix shall prevail.