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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement in relation to Appointment of Senior Management, Resignation of Company Secretary (Hong Kong) and Change of Authorised Representative

Appointment of the president and secretary to the board of directors (the “Board”) of Zijin Mining Group Co., Ltd.* (the “Company”)

Pursuant to the nomination by Mr. Chen Jinghe, the chairman of the Company, Mr. Zou Laichang is appointed as the president of the Company, and Mr. Zheng Youcheng is appointed as the secretary to the Board of the Company. The term of service of the abovementioned personnel is three years. Their biographical details are set out in the appendix of this announcement.

Appointment of the vice-presidents, financial controller and chief engineer

Pursuant to the nomination by Mr. Zou Laichang, the president of the Company, Mr. Lin Hongfu is appointed as the standing vice-president of the Company, Ms. Lin Hongying, Mr. Xie Xionghui, Mr. Wu Jianhui, Mr. Shen Shaoyang, Mr. Long Yi, Mr. Que Chaoyang, Mr. Wang Chun and Mr. Liao Yuanhang are appointed as vice-presidents of the Company, Mr. Wu Honghui is appointed as the financial controller of the Company, and Mr. Que Chaoyang is appointed as the chief engineer (concurrent) of the Company. The term of service of the abovementioned personnel is three years. Their biographical details are set out in the appendix of this announcement.

Mr. Jiang Kaixi ceases to serve as the chief engineer of the Company.

Resignation of the company secretary (Hong Kong)

Mr. Fan Cheung Man ceases to serve as the company secretary (Hong Kong). Mr. Fan Cheung Man confirmed that he has no disagreement with the Board and there is nothing which needs to be brought to the attention of the shareholders of the Company in relation to his resignation.

The Company is in the process of identifying a suitable candidate to fill the vacancy of company secretary (Hong Kong), and will ensure that suitable candidate(s) will be appointed as soon as practicable in order to

ensure compliance by the Company with Rule 3.28 of The Rules Governing the Listing of Securities on the Hong Kong Stock Exchange Limited (the “Listing Rules”). Further announcement will be made as and when appropriate.

Change of authorised representative

Mr. Lan Fusheng (who resigned as an executive director and the vice-chairman of the Company on 30 December 2022) ceases to serve as the authorised representative of the Company (the “Authorised Representative”) under Rule 3.05 of the Listing Rules. The Company has appointed Mr. Xie Xionghui, an executive director and a vice-president of the Company, as the Authorised Representative.

The Company hereby expresses its sincere gratitude for the dedication, diligence and significant contributions to the Company’s development of the abovementioned outgoing personnel during their tenures of service.

This announcement is published in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.

Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Mao Jingwen, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

30 December 2022, Fujian, the PRC

**The Company’s English name is for identification purpose only*

Appendix: Biographical details of senior management

Mr. Zou Laichang (鄒來昌), aged 54 and born in August 1968, graduated from the Fujian Forestry College majoring in engineering in chemistry for forestry and obtained an MBA degree from the Xiamen University. He is a professor grade senior engineer. He joined the Company in March 1996. He served as the Company's chief engineer from May 2003 to August 2006. He served as a director and senior vice-president of the Company from August 2006 to November 2009, and as a director and standing vice-president of the Company from November 2009 to October 2013. He served as a director and vice-president of the Company from October 2013 to December 2019. He served as a director and the president of the Company from December 2019 to December 2022. He has been serving as the vice-chairman and the president of the Company since December 2022.

Mr. Lin Hongfu (林泓富), aged 48 and born in April 1974, obtained an Executive MBA (EMBA) degree from the Tsinghua University. He is a senior engineer. He joined the Company in August 1997 and held the positions of plant manager of gold refinery plant, deputy chief of the Zijinshan Gold Mine, general manager and chairman of Bayannur Zijin Non-ferrous Metals Co., Ltd., etc. He served as a vice-president of the Company from August 2006 to October 2013. He served as a director and vice-president of the Company from October 2013 to December 2019. He has been serving as a director and the standing vice-president of the Company since December 2019.

Ms. Lin Hongying (林紅英), aged 54 and born in October 1968, graduated from the China University of Geosciences majoring in business administration. She is a senior certified public accountant. She joined the Company in 1993 and held the positions of chief accountant, deputy manager and manager of the Finance Department, deputy financial controller, etc. She served as the financial controller of the Company from November 2009 to December 2016. She served as a director, vice-president and the financial controller (concurrent) of the Company from December 2016 to December 2019. She has been serving as a director and a vice-president of the Company since December 2019.

Mr. Xie Xionghui (謝雄輝), aged 48 and born in October 1974, graduated from the Huainan Industrial Institute majoring in geology and mineral resources exploration and obtained an MBA degree from the University of Northern Virginia. He is a lawyer and has the qualifications of certified safety engineer, registered consulting engineer (investment), grade-one constructor, etc. He is an arbitrator of the Shenzhen Court of International Arbitration. He joined the Company in 2001 and served as the geological technician, secretary to the chairman, deputy director of the Board Office and concurrently the legal advisor of the Company; deputy general manager of Hunchun Zijin Mining Co., Ltd., general manager (concurrent) of Inner Mongolia Bulongtu Phosphorite Mining Co., Ltd., general manager of Chongli Zijin Mining Co., Ltd., standing deputy general manager of Heilongjiang Zijin Longxing Mining Co., Ltd., chairman (concurrent) of Russia Longxing Co., Ltd., general manager of Zijin Mining Group Northwest Co., Ltd., chairman of

Zijin Mining Group Southern Co., Ltd. and general manager of the Mines Operation Department of the Company. He served as a vice-president of the Company from December 2016 to December 2019. He has been serving as a director and a vice-president of the Company since December 2019.

Mr. Wu Jianhui (吳健輝), aged 48 and born in November 1974, graduated from the Southern Institute of Metallurgy majoring in mineral processing engineering. He also obtained a master's degree in geological engineering from the China University of Geosciences, and a master's degree in business administration from the University of International Business and Economics. He is a professor grade senior engineer. He joined the Company in August 1997, and served as the deputy plant manager of the Zijinshan Gold Mine processing plant, deputy plant manager of the Zijinshan Copper Mine pilot plant, assistant to the chief commander of construction commanding office of the Zijinshan Copper Mine, deputy general manager and general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., general manager of Zijin Copper Co., Ltd., standing deputy general manager and general manager of the Smelting, Refining and Fabricating Department of the Company, general manager of Tibet Julong Copper Co., Ltd. and general manager of Tibet Zijin Industrial Co., Ltd. He served as a vice-president of the Company from May 2022 to December 2022. He has been serving as a director and a vice-president of the Company since December 2022.

Mr. Shen Shaoyang (沈紹陽), aged 53 and born in July 1969, graduated from the Xiamen University with a bachelor's degree. He obtained an MBA from the National University of Singapore and a Master of Management & Professional Accounting from the University of Toronto. He is a chartered professional accountant of Canada. He served as the manager of a subsidiary of Xiamen Special Economic Zone Trade Co., Ltd., general manager of Xiamen Far East International Trading Corporation, senior analyst of Grant Thornton LLP of Canada, vice-president and chief operating officer of Silvercorp Metals Inc. of Canada. He joined the Company in May 2014 and served as the general manager of the Company's Overseas Operations Department. He has been serving as the managing director of Barrick (Niugini) Limited, a joint operation of the Company, since November 2015. He has been serving as a vice-president of the Company since December 2019.

Mr. Long Yi (龍翼), aged 46 and born in October 1976, graduated from the Northeastern University majoring in mining engineering. He obtained a doctoral degree in mining engineering from the Northeastern University. He is a senior engineer. He joined the Company in 1999 and held several positions including the technician of the Zijinshan Gold and Copper Mine, deputy officer of copper mine construction commanding office, deputy director of underground engineering office, assistant to general manager of Xinjiang Jinbao Mining Co., Ltd., deputy general manager of Fuyun Jinshan Mining Co., Ltd., general manager of Xinjiang Jinbao Mining Co., Ltd., general manager of Xinjiang Ashele Copper Co. Ltd., assistant to the president of the Company, chief of the Zijinshan Gold and Copper Mine, chief safety officer of the Company, general manager of La Compagnie Minière de Musonoié Global SAS, general manager of the Company's Overseas Operations Department and general manager of Serbia Zijin Copper Doo. He has

been serving as a vice-president of the Company since December 2019.

Mr. Que Chaoyang (闕朝陽), aged 52 and born in September 1970, obtained a bachelor's degree in mineral resources development and management and a doctoral degree in mineralogy, petrology and mineral deposit from the China University of Geosciences (Beijing). He is a senior engineer. He once served as a civil servant of Yongding County, Fujian Province. He joined the Company in 2004, served as the office director, deputy general manager, standing deputy general manager and chairman of Tongling Zijin Mining Co., Ltd., general manager of Wenshan Malipo Zijin Tungsten Co., Ltd., Zijin Mining Group Southwest Co., Ltd. and Zijin Mining Group Northwest Co., Ltd., standing deputy general manager and general manager of the Company's Overseas Operation Department, general manager of La Compagnie Minière de Musonoie Global SAS and general manager of the Company's Mines Operation Department. He has been serving as a vice-president of the Company since December 2019.

Mr. Wang Chun (王春), aged 54 and born in November 1968, graduated from the Central South University of Technology majoring in applied chemistry. He obtained a doctoral degree from the Changchun Institute of Applied Chemistry Chinese Academy of Sciences. He is a professor-level senior engineer. He once served as the research team leader of the Beijing General Research Institute of Mining and Metallurgy, chief engineer of Tibet Yulong Copper Co., Ltd., the deputy general manager and technical director of Ramu Nico Management (MCC), deputy chief engineer of the Company, president of the Zijin Mining and Metallurgy Research Institute, vice-president of operations and technology of CMOC Group Limited, deputy chief engineer and chief engineer of the Overseas Operations Department of the Company, general manager of Continental Gold Limited Sucursal Colombia and general manager of Gold Mountains (H.K.) International Mining Company Limited. He has been serving as a vice-president of the Company since December 2022.

Mr. Liao Yuanhang (廖元杭), aged 52 and born in January 1970, graduated from the Hefei University of Technology and the Xiamen University Zijin Mining Business Administration Post-graduate Programme. He was a doctoral student in metallurgical and environmental engineering of the Central South University. He is a professor-level senior engineer. He held several positions in Fujian Jinxin Powder Metallurgy Co., Ltd. (formerly known as Longyan Powder Metallurgy Factory), including the director of the metallurgical products branch, director of production technology, director of Longyan powder metallurgy research institute and department head of technical quality department. He also served as the chief engineer and deputy general manager of Fujian Jinxin Sanda Technology Co., Ltd. He joined the Company in June 2003, served as the vice-president of the Zijin Mining and Metallurgy Research Institute, deputy general manager and general manager of Luoyang Zijin Yinhui Gold Refinery Co., Ltd., general manager of Fujian Jinshan Gold Refinery Co., Ltd., general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., general manager of Zijin Copper Co., Ltd. and general manager of the Company's Smelting, Refining and Fabricating Department. He has been serving as a vice-president of the Company since December 2022.

Mr. Wu Honghui (吳紅輝), aged 46 and born in August 1976, has obtained an MBA degree. He is a certified public accountant, certified tax agent and senior accountant. He held the positions including financial manager of Minxi Jiayuan Hotel and the chief of finance department of Fujian Longyan Jiayuan Food Group Co., Ltd. He joined the Company in August 2007, served as the deputy manager and manager of the treasury and finance department, manager, assistant to general manager and financial controller of Bayannur Zijin Non-ferrous Metals Co., Ltd., and the general manager of the Treasury and Finance Department of the Company. He has been serving as the financial controller of the Company since December 2019.

Mr. Zheng Youcheng (鄭友誠), aged 54 and born in August 1968, graduated from the Fuzhou University majoring in geology and mineral prospecting, and obtained a master's degree in public administration from the Xiamen University. He had worked in media and government agencies since 1990. He joined the Company in August 2005. He held several positions including the deputy general manager and general manager of Bayannur Zijin Non-ferrous Metals Co., Ltd., deputy general manager of Zijin Copper Co., Ltd., general manager of Jinshan Gold Metallurgy Co., Ltd., director of the Company's Party Affairs and Corporate Culture Department, assistant to chairman and director of the Board Office (concurrent) of the Company. He has been serving as the secretary to the Board of the Company since December 2019.

Should there be any discrepancy, the Chinese text of this appendix shall prevail.